

Gérard Vreman

Leadership Coach
 Management consultant
 Interim-manager

Profile

Gerard has been HR manager and director in various types of companies in the technical, services, building and graphic industries, as well as a managing partner for the human resource services area in a major Dutch consultancy. As HR Director, Gerard held responsibility for designing and implementing competence and performance management strategies, management and executive development programs, and leading the HR-organisation of both a large engineering firm and a financial services firm. As a leading consultant he specialized in the same areas as well as in change management, assessment, recruitment and selection. In the last ten years his work includes individual and team coaching on the executive and Board level. He contributes on programmes at IMD, and incompany programmes for international ICT firms and financial service firms.

Estimate of Total Number of Individuals Coached	>100
Years of Experience as Coach	10
Corporate Coaching References	Name : Robert Hooiberg Role : Professor IMD-Lausanne
Cross Cultural / International Experience	International HR-projects in role of HR director (Dutch Firm) of big-four financial service firm. IMD-incompany programmes for companies all over the world.