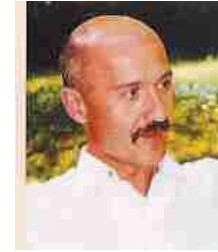


PROFESSIONAL CURRICULUM VITAE

Gábor Cséffalvay



was born in Budapest, in 1957. He is married and father of two children.

BACKGROUND

- * **2003-** ***CREANOVA Organisation and Management Development Ltd.***
– *member of the FLOW Consulting Group* - partner,
senior trainer-consultant.
- * **1997-2003** ***CONCORDIA Outdoor Training Ltd.*** - partner, senior trainer
- * **1989-2003** ***CONCORDIA Ltd.*** - partner, senior trainer-consultant.
- * **1985-1989** ***National Management Development Institute -***
CONCORDIA Organisation & Management Development Department
- * **1984** ***Train the Trainer Programme***
by UNIDO expert Manohar S. Nadkarni (9months) - certificate
- * **1983-1985** ***MEDICOR Training Centre*** - trainer-consultant
- * **1978-1983** ***AIESEC*** - (Int'l Association of Students in Economics and Commerce)
- National Committee President
- Traineeship in Austria - Main Interest: Management
- * **1977-83** ***Budapest University of Economics***
Studies at the International Relations Faculty

WORK EXPERIENCE

Worked in several Organisation & Management Development projects with following companies:

- MEDICOR - Medical Equipment,
- CSEMEGE - Food Store chain,
- NOVOTEL - Budapest Convention Centre,
- ACCOR-PANNONIA Hotels
- Mölnlycke Hungary Ltd.
- Általános Értékforgalmi Bank (General Banking & Trust Co.),
- Coopers & Lybrand Hungary Ltd.
- General Electric - TUNGSRAM.
- International Management Centre Budapest
- Creditanstalt Budapest / now HVB Bank
- Loranger Industrial Co.
- Westdeutsche Landesbank Hungary
- Multireklám Ltd.
- SIEMENS Hungary
- Hungarian Development Bank

- EXPRESSZ Publishing Co.
- TEVA-BIOGAL Pharma
- MATÁV/Deutsche Telecom
- MOL
- British American Tobacco Hungary
- AUDI Hungaria
- Papyrus Hungary
- Nordenia
- Oracle Hungary
- LOWE-GGK

NETWORKS & BUSINESS INVOLVEMENT

- * Founding member and member of the Board for several years of the ***Hungarian Organisation Development Society***, founder of the Holistic Platform
- * Member of the ***AIESEC Alumni International Association*** and consultant to international student organisations in Hungary
- * ***Entrepreneur*** – founding partner and member of the management in several organisations over the years, such as
 - MULTIREKLÁM Advertising Agency
 - CONCORDIA Organisation and Management Development Ltd.
 - EASY LEARNING Ltd. (Sales training, management development)
 - IDŐBANK/AD SIDERA /Ltd. (Time management and customer service, management development)
 - CITY SQUASH CLUB Ltd. (Squash and Fitness Center)
 - CONCORDIA Outdoor Training Ltd.
 - CREANOVA Organisation and Management Development Ltd.

PROFESSIONAL INFO

- * ***Special fields in:***
 - Change Process Management
 - Large Group Intervention
 - Strategy Development
 - Management Skill Training and Leadership Coaching
 - Communication and Body Language
 - Power and Influence
 - Organisational Culture Development
 - Cross-cultural Communication and Teambuilding
 - Outdoor Training
 - Personality Renewal and Awareness Training

*** Assignments abroad:**

- Brussels European Foundation for Management Development (EFMD) Small Business Development Project:
Int'l Program Development, Steering Committee,
Trainer in 1991 and 1992 at DUBS / Durham, GB
Trainer in 1993 at CIFAG / Lisbon, P
- WDF Vienna - Seminars on Joint Ventures
- GE Quartz Germany - Train the Trainer Workshop
- University of Vaasa, Training for Int'l. Business,
- Team Building and Communication Training 1993, 1994

COOPERATING PARTNERS

- * HSP Training & Consulting Co.; Austria
- * TRIGON Training & Consulting Co.; Austria
- * DUBS Durham University Business School; UK
- * Horst Rückle Team; Germany
- * Dannemiller & Tyson Consulting Co.; USA
- * Leon Lagrand Consulting; Netherlands
- * Dieter Langenecker Management Co.; Austria/Switzerland
- * Canning International Mgt. Dev.; UK
- * GE Crotonville Training Centre; USA
- * University of Vaasa, Finland
- * SIEMENS Top-Zentrum, Germany

LANGUAGES

English and german fluent, french on conversational level, some russian
and of course, hungarian

MOTTO

„Trust the process”